

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2023.

The meeting was called to order by Board President Chrissy Skurbe at 6:30 p.m.

ATTENDANCE

Ms. Carmen Alvarez
Ms. Kathleen Belko
Ms. Karen Bierman
Ms. Gazala Bohra
Ms. Gail DiPane
Ms. Katie Fabiano
Ms. Kate Rattner
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Michelle Scott

STAFF PRESENT

Ms. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 162

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted March 10, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege.

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- Collective Negotiations

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Bohra and seconded by Ms. Fabiano that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:32 p.m.

Returned to Public Meeting at 7:24 p.m.

APPROVAL OF MINUTES

A motion was made by Ms. Belko and seconded by Ms. Fabiano to approve the minutes for the Public Board of Education Meeting, January 25, 2023. Motion carried.

A motion was made by Ms. Bohra and seconded by Ms. Belko to approve the minutes for the Closed Session Meeting, January 25, 2023. Motion carried with Ms. Rattner recusing on the portion where MTSAA Negotiations was discussed.

A motion was made by Ms. Bohra and seconded by Ms. Alvarez to approve the minutes for the Public Board of Education Meeting, February 15, 2023. Motion carried with Ms. Rattner abstaining.

A motion was made by Ms. Belko and seconded by Ms. Bierman to approve the minutes for the Closed Session Meeting, February 15, 2023. Motion carried with Ms. Rattner abstaining.

STUDENT BOARD MEMBERS' REPORT

Ms. Thakker provided the following information from district schools:

Applegarth – students celebrated Read Across America Week with book give aways and guest readers; STEM Clubs are in full swing with Coding and Robotics; High School students are providing after school Chess instruction to interested students; and the Fish Tank Climate Change Competition begins next week with a parent evening being held on March 23rd. A Book Fair is taken place this week; 4th Grade participated in a STEAM Carousel today; and March Wellness Week is being celebrated this Week with activities and the following theme days: Motivational Monday, Take Care Tuesday, Workout Wednesday, Think Ahead Thursday, and Feel Good Friday. The McFoods Food Drive is taking place this month and the school will be celebrating Music in Schools Week with a “Music Ties Us Together Week” theme activities.

Mill Lake – Read Across America Day/Dr. Suess Day was celebrated on March 3rd, where district staff and PTO Members read to classes; on March 7th the Pre-School participated in the district’s Unified Program; on March 8th a dentist assembly was held; an Evening of Reading will be held on March 16th; and the Mill Lake/Woodland PTO will be holding a fundraiser recognizing Rare Diseases Awareness Day.

Middle School – Ms. Drake, Physical Education Teacher, organized a Hoops for Hearts fundraiser which raised close to \$25,000. An engineering presentation was held on March 1st;

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Middle School Administration held another expectations meeting with students to review the expectations for kindness and respect for all.

Woodland – Ms. Hoskins’ students were invited to the STEM Lab for creative play using Legos to incorporate math concepts. Ms. Hyer displayed a showcase of her students’ artwork in the library; Ms. Duskiewicz and Ms. Hyer coordinated mindfulness activities in celebration of Random Kindness Week using Maker Space and creating origami hearts; on March 3rd Dr. Layman read to students in celebration of Read Across America Week; Ms. Leung and Zerilli led the celebration for National Music in our Schools Month with a school spirit week; and Mr. Shultz, Physical Education Teacher, organized a Jump Rope for Heart fundraiser which raised over \$5,000 for the American Heart Association.

Mr. Lattupally provided the following information from district schools:

Barclay Brook – students celebrated Read Across America Week. On March 3rd staff and students participated in School Spirit Week with activities connected to one of Dr. Suess’ books; Ms. Chanley read to several classes; students were engaged with Battle of the Books.; and last week all students participated in a Kindness Week, where students were encouraged to display kindness, gratitude, and encouragement.

Oak Tree – on March 2nd and 9th students participated in Makers Space Night; Read Across America Week was celebrated with guest readers; Cogat Testing is taken place this week; a Book Fair is scheduled for later this week; the Kindergarten field trip will take place next week; the One Book One School is scheduled for March 24th; classes will compete against one another in a March Madness competition next week; and Report Cards will be available on March 27th.

Brookside – a Food Drive will be held March 13th through March 24th; STEM Club in is the 4th week and students are building their robots; Read Across America was a huge success as students celebrated with a week of theme days and Ms. Chanley reading to several classes; and Unified PE is scheduled for March 23rd.

High School – the Spring Coffee House is scheduled for tomorrow March 16th. State Testing for all Juniors is taking place this week. The National Honor Society hosted a One Book Read on March 9th.

PRESENTATIONS

PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2023/2024 SCHOOL BUDGET

Ms. Chanley, Dr. Layman, and Ms. Allen presented the 2023/24 Preliminary Budget. The presentation included increased personnel, transportation needs, facility needs, curriculum and instructional needs, and funding and revenue sources. Ms. Chanley explained the Budget development process and stated that the Budget was prepared within very tight revenue constraints, meeting the needs of 7,005 students. Ms. Chanley stated that the Budget has been constructed to afford every student an opportunity for an exemplary education by well-trained, committed staff in a safe and secure environment. Ms. Allen provided details on health benefits costs, sources of revenue, State Aid, and the anticipated tax impact of the proposed Budget.

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Ms. Skurbe opened the floor to board members for any questions.

With the Referendum failing to pass last night, Ms. Bohra inquired why the roof replacement at Applegarth is not included in the Budget. Ms. Chanley responded that the roof project is estimated at approximately three million dollars and the district is not in the position financially to fit that into the Budget therefore conversations will need to be had with the BG&T Committee. Ms. Bohra requested that between tonight and the final Budget adoption in April, a plan to address the Applegarth roof be put in black and white.

Ms. Bierman inquired about the impact that the failed referendum will have on the Budget and a better clarification of how the budgeted fund balance recycles back into the Budget. Ms. Bierman stated that in future years the district may find that the 2% cap is not enough and may have to consider putting the Budget out for public vote. The committee has asked Administration to investigate the transition of a public vote on the Budget.

Ms. Rattner inquired when the Jamesburg Tuition Agreement will expire and if it will be renewed. Ms. Allen responded that Jamesburg has been paying an additional amount over what they are required to each year to help reduce their debt and currently they only have approximately \$400,000 which could possibly be completely paid off within the next two years. Ms. Rattner also inquired if the current tuition charges for Jamesburg students are included in the Budget as revenues and where the State Aid for those students is recognized. Next, Ms. Rattner inquired if there has been an increase in health benefit costs that may be affecting the Budget. Ms. Allen responded that there is an amount in the Budget for health benefits but due to the current negotiations with MTEA they cannot discuss anything affecting negotiations.

Ms. Bohra inquired about the increase in the following line items in the Budget: Bilingual; Purchased Property Services; Expenditure Operations and Maintenance; and Total Federal Projects. Ms. Allen provided explanations.

Ms. Bierman inquired if the buses would be purchased through Lease Purchase as she didn't see it included in the appropriations. Ms. Allen responded yes, as in past years the purchase of the buses will be covered through Lease Purchase.

Ms. Skurbe inquired if it is the recommendation of the Board and Administration to replace the roof at Applegarth, how would it be addressed in this Budget as a capital project. Mr. Tague explained that it would begin with a design process which couldn't start until July 1st. The only funds that would be needed in the 23/24 Budget would be for design. Mr. Tague stated that since the project would be a renovation, there is a possibility that the district would be eligible for a ROD Grant. Mr. Tague stated that the ROD Grants just became available last month. Ms. Skurbe asked the members of the Board if anyone would be opposed to including the cost of the design in the Budget. No members opposed so Ms. Skurbe asked the Administration to amend the Tentative Budget to include the design cost.

Ms. Rattner inquired if the costs for the extension of the trailer lease and the potential additional revenue through the Falcon Care programs have been included in the Budget. Dr. Layman stated that they are looking at expanding Falcon Care programs, but it would not be responsible to

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include those revenue sources in the Budget. Ms. Chanley reported that the district just updated the Long Range Facilities Plan and the trailers were included within it.

Ms. Belko stated that although no programs, services, or staff were cut with this Budget, the Board needs to be cautious and frugal and think about continually tapping into the fund balance in future budget years. Ms. Skurbe agreed that bringing that fund down any lower would be irresponsible and reported that the finance committee had a discussion about moving the Budget to a public vote to allow going over the 2% cap if needed. Ms. Bierman added that the finance committee asked the administration to research that possibility for the future.

PUBLIC FORUM ON THE 23/24 PRELIMINARY BUDGET

Pradeep Melam, Monroe Township – inquired if the Budget went up 2% in the past few years and if it didn't, could that money be used to increase this Budget. Mr. Melam requested that the Board ask Administration to proceed with the roof at Applegarth as soon as possible. Mr. Melam stated that currently the district is replacing iPads every three years and selling them for a quarter on a dollar. Mr. Melam suggested keeping them for five or six years when it would not impact the Budget so much. Lastly, regarding facilities, Mr. Melam inquired if there are any additional monies for emergencies other than the 11 million budgeted.

Krishna Teknale, Monroe Township – requested clarification that the costs shown for health benefits are only the portion that the district pays. Mr. Teknale inquired if any consideration has been given to providing an iPad to a student in the Middle School and have it stay with them throughout the 7 years until graduation.

Michele Arminio, Monroe Township – stated that ROD Grants were eliminated from the State a few years back and questioned if they are available again. Ms. Arminio inquired if they are available, does Administration have an idea of how much they could receive. Ms. Arminio asked for clarification on the amount of the total Budget and the number of new positions. Ms. Arminio stated that from her knowledge, if the district moved to a public vote on the Budget it would have to move to April and the School Budget would then be in the hands of the Town Council. Ms. Arminio added that she believes the issue of not having enough money in the Budget has less to do with the Board of Education than it does with our construction environment, poor planning, and the Master Plan within the Town. Ms. Arminio suggested that Mr. Gagliardi provide some details regarding going out for public vote on the Budget.

Brian Fabiano, Monroe Township – stated that it seems that the Board put all their eggs in one basket hoping that the referendum would pass and that was poor planning that will eventually fall back on the taxpayer. Mr. Fabiano inquired when the last reserve study was done. Mr. Fabiano questioned how the Board can say the Budget is tight when they are given out high paying administrative jobs.

Doug Poye, Monroe Township – inquired when board members received Schedule A & B and stated that the Budget presentation and discussions so far this evening falls far below prior years. Mr. Poye stated that the information should have been provided earlier and there weren't sufficient copies for the public.

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Sarah Sharma, Monroe Township – stated that the priority needs to be the actual education of the students and on the teachers and inquired how that can be protected as the Board is arguing over how the funds are being spent.

Ms. Skurbe stated that Ms. Allen informed the Board that for many years the Budget has been balanced by utilizing funds from the reserve fund balance, which is now very low, and it has not been depleted by any actions of the current Board or Administration. Ms. Skurbe reiterated that there have not been any cuts to programs, services, or staff in this Budget.

A motion was made by Ms. Bierman and seconded by Ms. Fabiano that the members of the Monroe Township Board of Education approve the 2023/24 Preliminary Budget by consent roll call:

Be It Resolved, by the Monroe Township Board of Education that the 2023/24 Tentative General Fund Budget be adopted in the amount of \$137,479,375 and a Tentative General Fund Local Tax Levy in the amount of \$114,676,549 and a Tentative Special Revenue Fund Budget in the amount of \$1,360,401 and a Tentative Debt Service Budget in the amount of \$10,999,963 and a Tentative Debt Service Local Tax Levy in the amount of \$10,725,988.

Whereby, the Tentative 2023/24 Budget totals \$149,839,739; and

Be It Further Resolved by the Monroe Township Board of Education to transfer \$835,160 from unassigned fund balance to reserved excess surplus designated for future years expenditures thus reducing the 4% of 2021/22 General Fund Expenditure to its traditional 2% requirement and an additional \$1,263,055 from unassigned fund balance to reserved excess surplus designated for future years expenditures.

Whereas, the Monroe Township Board of Education has been notified of state aid amounts; and

Whereas, such state aid amounts are:

For 2023/24 the Categorical Special Education Aid is \$7,253,233; and

For 2023/24 the Categorical Security Aid is \$636,791; and

For 2023/24 the Categorical Transportation Aid is \$3,280,473; and

For 2023/24 the Debt Service Aid is \$273,975; and

Whereas, the Monroe Township Board of Education has estimated a State Aid amount pursuant to application; and for 2023/24 the estimated Extraordinary Aid amount is \$397,484; and

Whereas, Policy #6471 and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for 2023/24 school year.

Now, Therefore Be It Resolved, that the Monroe Township Board of Education hereby establishes the school district travel maximum for the 2023/24 school year at the tentative sum of \$165,500; and

Be It Further Resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded; and

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Be It Further Resolved that members of the Monroe Township Board of Education authorize and approve a withdrawal from the "Fund Balance for Unemployment Claims" in the amount of \$100,000 and Be It Further Resolved that the Board transfer \$300,000 of anticipated retained earnings from the proprietary Falcon Care Fund as a revenue source in the 2023/24 General Fund Budget; and;

Whereas, due to the consistent student enrollment growth, facilities needs, and other priorities set forth in the Board's Budget Philosophy resolution, the Board is budgeting to maximum spending authority.

Now, Therefore Let It Be Resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent.

Roll call on approving the 2023/24 Preliminary Budget 10-0-0-0-0. Motion carried.

The 23/24 Budget presentation and corresponding material can be found on the district website or at the following link:

<https://www.monroe.k12.nj.us/Page/15603>

COMMITTEE REPORTS

Ms. Karen Bierman, Chairperson of the Finance Committee, reported that the Committee met on March 8th and reviewed the January attorney fees which were \$21,210. The committee reviewed and discussed the categories including the OPRA portion which was at 13-14% and Labor Negotiations at 32% of the overall expenditure. The committee continues to recommend the Board's decision to work with an outside law firm. Next, the committee reviewed the Bill List and recommended the full Board to approve both the Bill List and Addendum to the Bill List. Ms. Bierman reported that the Bill List totaled \$7,445,266.03 and the Addendum totaled \$1,549,873.49.

Ms. Bierman reported that the committee reviewed specific items such as the Brainpop software renewal including provided usage data and the invoice from Accuscan for digital archiving and shredding of paper files.

Lastly, the committee was advised that the final version of the Annual Comprehensive Financial Report would be made available to board members in their Friday agenda packet and recommends that the Board approve the report so it can be submitted to the State as required.

Mr. Peter Tufano, Chairperson of the Buildings, Grounds, and Transportation Committee, reported that the Committee met on March 8th and reviewed and discussed the following:

Eagle Scout Presentation/Mill Lake School - Eagle Scout candidate and current Monroe Township High School student Aayna Rana presented a proposed project to construct a Playground Library at Mill Lake School. The Committee members and Administration were highly complementary of the proposal and Ms. Rana's efforts and offered full support of the project.

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Acevedo Residence Sewer-Water Easement – Administration shared engineering plans provided by resident Acevedo which propose tie-in of municipal water & sewer to their home via an easement between the school properties. The Committee requested that Administration obtain an estimate for Board Legal services for consideration before any further action is taken.

Update Troy & Banks Utilities Rebates – The Committee reviewed a spreadsheet analysis of the district's cellular program and concurred with the recommendation to consolidate the plans which will result in projected annual savings of \$3,839.20.

Status Update Compost Plan Integration – Administration provided an overview of their findings after soliciting input from over 46 districts. A draft concept plan that demonstrated a potential cost of +/- \$37,000.00 annually to compost kitchen waste only was reviewed. The Committee requests that Administration approach local farms to see if they would be willing to donate to this service. Furthermore, the Committee requests that composting per the draft concept plan be bid as a potential Add Alternate in the forthcoming district Trash & Recycling bid.

Ms. Gazala Bohra, Chairperson of the Personnel Committee, reported that the Committee met on March 8th and reviewed the current openings in the district. Ms. Chanley brought forward two recommendations for job descriptions which are listed on the agenda for approval. The first is to modify the job description for the Supervisor of Instruction Applied Arts and Careers to now be Supervisor of Instruction Fine & Performing Arts, Health, and Physical Education. Ms. Bohra reported that with the filled position of the Director of Innovative and Equity Programs, Community Relations/Partnerships and Careers and Technology, some of the job responsibilities are now covered under the job responsibilities of this new Director position. Ms. Bohra reported that the former Supervisor of Athletics as well as the current Supervisor have raised concerns that Health and Physical Education have been extremely difficult to manage with the other responsibilities. Therefore, it was recommended to modify the job description to include supervision of Health and Physical Education to address those concerns. Next, since Monroe does not have an Athletic Director, Ms. Chanley recommended creating a Director of Athletics and Co-Curricular Programs position.

Videotaped committee meetings can be found on the district website or at the following link:
[Monroe PEG TV \(viebit.com\)](http://MonroePEGTV.viebit.com)

PUBLIC FORUM

Gorden Deal, Jamesburg – stated that there is a perception that the Board is trying to push Mr. Dowling out the door by modifying the job description to include a qualification that he doesn't have. Mr. Deal spoke on behalf of Mr. Dowling and stated that he was being pushed out and that would be a loss for the district.

Sarah Sharma, Monroe Township – stated that considering her career as a nutritionist, lumping together the Health and Physical Education with Supervisor of Fine Arts will not work due to fundamental differences.

Brian Fabiano, Monroe Township – stated that if the newly created position of Director of Athletics requires a principal certificate and the current Supervisor of Athletics doesn't have one

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then he's out of a job. Mr. Fabiano inquired what other districts have combined Phys Ed & Health with other Supervisor positions as Ms. Bohra reported earlier. Next, Mr. Fabiano read a comment from a parent, Jennifer, who was unable to attend the meeting. That comment was in support of Mr. Dowling in his current position. Mr. Fabiano stated that he believes certain board members have it out for Mr. Dowling.

Peter Piro, Monroe Township – regarding his previous position with the district, Mr. Piro stated that he wasn't notified that he was scheduled for an interview for the new Director of Security position until Dr. Layman called him when he didn't show. Mr. Piro stated that he was informed that the Board Attorney advised that the only way to change his job description was to abolish his old position and make him apply for the new one, but it was not done that way for Ms. Christie's new position. Mr. Piro inquired how many Directors the district currently has and if the district has hired a football coach yet.

Jason Walters, Monroe Township – stated that as a youth recreation coach he feels the proposed changes the Board wants to make to the Athletic Supervisor spit on the work that coaches have done. Mr. Walters requested that the Board consider the students when they make such decisions.

Ali Rizvi, Monroe Township – inquired if the changes to the job descriptions impact any of the assistants as well and if there will be cost savings. Mr. Rizvi inquired if there is a time frame that someone would have to obtain the necessary certificate for the position to be modified. Considering the passionate support for the current athletic supervisor displayed, Mr. Rizvi requested that he be provided with the opportunity to obtain the certificate and offered to pay for it.

Derek Artz, Monroe Township – thanked the Board for the work that they do. Mr. Artz inquired if there is a State requirement to abolish the position of Supervisor of Athletics. Mr. Artz stated that his impression of the resolution on the agenda is that someone will be losing their job. As a parent of four athletes and a coach in the town, Mr. Artz spoke highly of the current Supervisor of Athletics.

A.A. MTHS Student, Monroe Township – stated that listening to the discussions tonight, she is to understand that the Athletic Supervisor may not be able to stay at Monroe because they lack a principal certificate. Ms. A. stated that the current Athletic Supervisor has impacted her very dearly and she would hate to see him lose his position.

Michele Arminio, Monroe Township – stated that as a former board member she believes that when the public has issues of concern it may be prudent for the Board to table that item. Ms. Arminio spoke of a case against West Windsor Plainsboro Regional School District regarding free speech and requested that the Board keep in mind that they can't stop someone's speech because they don't like what they are saying.

Lucille Panos, Monroe Township – regarding Item S on the agenda and in an effort to be transparent, Ms. Panos requested that all salaries not percentages be listed on future agendas.

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ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that the District's Pupil Personnel Department continued their campaign for Disability Awareness Month in collaboration with SEPAG to support awareness of developmental disabilities. Next, Dr. Layman reported that three teams from the Latin Program went to Princeton University for the annual Classics Competition. Two of those teams won second place. Dr. Layman further reported that on March 19th the Honors Wind Ensemble earned a gold rating at the New York Elte Musical Festival at Carnegie Hall.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Fabiano and seconded by Ms. Belko that Personnel Items A-W with the exception of Item T be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (10-member vote)

A motion was made by Ms. Bierman and seconded by Ms. Scott that Personnel Item T as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Belko and seconded by Ms. Rattner that Personnel Items X-AO be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Bierman and seconded by Mr. Tufano that Board Action Items A-L be approved by consent roll call. Ms. Fabiano requested a friendly amendment to remove Items J & K from the vote. The friendly amendment was not agreed to.

A motion was made by Ms. DiPane and seconded by Ms. Fabiano to separate out Items J & K from the vote. Roll call 6-4-0-0-0. Motion carried with Ms. Belko, Ms. Bierman, Ms. Skurbe and Mr. Tufano voting no.

Roll call on Board Action Items A-L with the exception of J & K. Roll call 10-0-0-0-0. Motion carried with the exception of Item D #4 where Ms. Belko, Ms. Bohra voted no on item D# 4 and Mr. Tufano and Ms. Bierman voted no on all of Item D and Ms. Scott abstained on all of Item D. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Ms. Bohra and seconded by Ms. Fabiano to table Items J & K and bring it back to the committee. Roll Call 8-2-0-0-0. Motion carried with Mr. Tufano and Ms. Bierman voting no.

BOARD ACTION (9-member vote)

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A motion was made by Ms. Fabiano and seconded by Ms. Alvarez that Board Action Items M-S be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Fabiano and Ms. Bierman voting no on Item Q. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Bierman and seconded by Ms. Belko that Board Action Items A-H under the 10-member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Fabiano recusing on Item A #4 and Ms. Skurbe recusing on Item G and Ms. Rattner recusing on Item B where it pertains to David Rattner. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Bierman and seconded by Ms. Belko that Board Action Item I under the 9-member vote be approved by consent roll call. Motion carried. Roll call 9-0-0-0-0. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Skurbe thanked everyone for their support of the school district. Ms. Skurbe stated that she attended every referendum presentation and had the great pleasure of meeting many residents around the community. Ms. Skurbe stated that although it is disappointing that the referendum failed, they will work collaboratively with the Administration to address the needs of the District. Ms. Skurbe reported that they have heard many concerns from residents that the overburden of development falls on the residents to pay the overcrowding issues. Ms. Skurbe further reported that they have reached out to the Mayor's Office, County Superintendent, and Commissioner of Education's Office to set up meetings to discuss the next steps for Monroe.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Bierman thanked the 8,000 residents who voted either for or against the referendum. Ms. Bierman expressed sincere thanks to all the staff for their support with the referendum and said they will turn their attention to the fiscal responsibility to the Budget as the growth and demand has outpaced the revenue.

Mr. Tufano congratulated the MTHS Competitive Cheer Team for winning States and wished them all luck on their journey to Florida to take home the National title.

Ms. Rattner thanked the residents for voting and asked all to remember that we are one community. Ms. Rattner thanked all the staff who worked tirelessly for all their efforts with the referendum. Next, Ms. Rattner reported that she recently completed her Governance II Training along with Ms. Fabiano and Ms. Bohra. Ms. Rattner thanked the staff who are working in tight space environments, and regardless of that situation students are continuing to thrive. Ms. Rattner reported that April is the Delegate Assembly meeting, and she will forward the packet of resolutions to the full Board when she receives them. Lastly, Ms. Rattner stated that she had heard from residents that it is not the overbuilding that's upsetting, it is the fact that the builders

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are not paying for it. Ms. Rattner suggested drafting legislation to ask legislatures to look at impact fees and ask legislatures to address fair school funding.

Ms. Skurbe announced that she recently attended the town meeting and spoke on those issues on behalf of the Board. Ms. Skurbe encouraged fellow board members to attend the Town Council meetings and hopefully they can get the Township, Mayor, and the Council behind them to fight for the schools.

Ms. Alvarez spotlighted the District's School Social Workers in honor of School Social Work Week adding that these staff members serve as vital members of the school education team playing an essential role and creating partnerships between the home, school, and community to ensure academic success. They are needed now more than any time in recent memory as more students are struggling with mental and behavioral health disorders with 1 in 6 children from ages 2-8 years old having a diagnosed mental behavioral or developmental disorder. On behalf of the Board, Ms. Alvarez thanked the District's eight social workers for all that they do for our District.

Ms. Belko reported that a Bill was written last March regarding impact fees and is currently sitting in the Senate Community and Urban Affairs Committee, Ms. Belko encouraged all to write and send your letters to that committee. Ms. Belko added that impact fees were in place back in 2000. Ms. Belko thanked Administration for all the energy and effort that went into and educating the community with the facts about the referendum.

PUBLIC FORUM

Pradeep Melam, Monroe Township – stated that he is afraid to send his children to Applegarth School due to a board member's spouse who posted on social media that the school is a dump, its toxic, and if it was his choice, he wouldn't let his children step into the school. Mr. Melam inquired about the status of the school and how toxic it is. Mr. Melam suggested that the board member whose husband wrote that stuff agrees with her husband then she should fight for better facilities within Applegarth. Next, Mr. Melam inquired if there are any third-party inspections of the schools.

Michael Olesky, Monroe Township – suggested that the Board should not make assumptions as to why the referendum failed and make an effort to communicate with the community. Mr. Olesky stated that some districts have a master plan for capital improvements and suggested that Administration and the Board focus on needed improvements with school facilities over the next five to ten years and consider hiring a consultant to create one.

Rebecca Loudin Micciolo, Englishtown – shared her experience as a former parent in the District. Ms. Loudin spoke of an alleged bullying incident concerning her daughter and how it was handled by Ms. Chanley's in her position as building principal.

NEXT PUBLIC MEETING

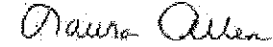
Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 7:15 p.m. on Wednesday, March 29, 2023.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2023.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Bohra that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:48 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, March 15, 2023
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:30 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Carmen Alvarez
 Ms. Kathleen Belko
 Ms. Karen Bierman
 Ms. Gazala Bohra
 Ms. Gail DiPane
 Ms. Katie Fabiano
 Ms. Kate Rattner
 Ms. Chrissy Skurbe
 Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Ms. Michelle Scott

STUDENT BOARD MEMBERS

Mr. Shivank Lattupally

Ms. Hetvi Thakker

4. STATEMENT

Subject A. STATEMENT

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted March 10, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. CLOSED SESSION RESOLUTION

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege
- Collective Negotiations

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

6. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. APPROVAL OF MINUTES

Type Information

Public Board of Education Meeting, January 25, 2023
 Closed Session Meeting, January 25, 2023
 Public Board of Education Meeting, February 15, 2023

Closed Session Meeting, February 15, 2023

7. STUDENT BOARD MEMBERS' REPORT**8. PRESENTATIONS**

Subject A. PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2023/2024 SCHOOL BUDGET

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Type
PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2023/2024 SCHOOL BUDGET

File Attachments

[Schedule A Revenues.pdf \(103 KB\)](#)[Schedule B Appropriations.pdf \(621 KB\)](#)[FINAL 2023-2024 Budget Presentation March 15 2023.pdf \(458 KB\)](#)

Subject B. PUBLIC FORUM - BUDGET ITEMS ONLY (See Note 3)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Type

9. COMMITTEE REPORTS**10. PUBLIC FORUM -AGENDA ITEMS ONLY**

Subject A. PUBLIC FORUM (See Note 3)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Type
See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. HOME INSTRUCTION

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna, Countryman	9/6/2022	
91198	MTMS	6	CST	Forrest	9/6/2022	
92528	BB	2	CST	Ballard	9/6/2022	
90582	MTMS	6	CST	Wall, Russo, Lyons, Chakraborti	9/16/2022	
92491	ML	2	CST	Ballard	10/18/2022	
87647	MTHS	11	Medical	LearnWell	1/6/2023	2/3/2023
89509	MTHS	10	Medical	LearnWell	1/10/2023	2/17/2023
95263	MTMS	7	Medical	Rutgers	2/1/2023	2/9/2023
87537	MTHS	10	Admin	Kasternakis, Baum, ESCNJ	1/26/2023	2/8/2023
93322	MTHS	9	Admin	Ritter, ESCNJ	1/20/2023	1/26/2023
96383	MTHS	9	Admin	Hoehler	2/6/2023	2/10/2023
93362	MTHS	10	Medical	LearnWell	2/9/2023	2/13/2023
92317	MTHS	9	Admin	Russo	2/9/2023	2/15/2023
88577	MTHS	9	Medical	Lyons, Mackenzie, Anania	11/1/2022	
86783	MTHS	12	Medical	Byrnes, Himmelheber	2/6/2023	2/24/2023
91463	MTHS	12	Admin	ESCNJ	2/3/2023	2/9/2023
94188	MTHS	9	Admin	Ritter	2/13/2023	2/17/2023
93248	MTHS	10	Medical	DuBois, Chokraborti, ESCNJ	2/1/2023	2/28/2023
85767	MTHS	12	Admin	Lyons, DuBois, Nagle, ESCNJ	1/26/2023	2/8/2023
87512	MTHS	10	Medical	Silvergate	2/13/2023	
89493	MTHS	9	Medical	Silvergate	2/15/2023	
87912	MTHS	10	Medical	Tervo	1/3/2023	1/13/2023
89509	MTHS	10	Medical	Silvergate	2/21/2023	
86079	MTHS	12	Medical	Chanley, Zanfordino, Byrnes, ESCNJ	1/9/2023	1/21/2023
88427	MTHS	10	Medical	Hardt, Granett, Sharma, ESCNJ	12/2/2022	2/28/2023
86692	MTHS	10	Admin	DuBois, ESCNJ, Hoehler	2/15/2023	
95017	MTHS	9	Admin	Ongaro, Siciliano, Chakraborti, Russo, Quindes	2/10/2023	2/24/2023
94372	MTHS	9	Medical	Silvergate	2/24/2023	
96681	MTHS	11	Medical	Smith, Warner, Vitalin, ESCNJ	2/10/2023	
89873	MTMS	7	Medical	Chokraborti, Cormey	2/9/2023	
96382	MTHS	9	Admin	Russo	2/6/2023	2/10/2023
87589	MTHS	11	Admin	ESCNJ, Rick	2/27/2023	
92335	MTHS	12	Admin	ESCNJ	2/13/2023	2/17/2023
95494	ML	1	Admin	Parmar	2/10/2023	
90884	MTMS	6	Medical	DuBois, Nagle, Ritter	2/21/2023	
86163	MTHS	12	Medical	Russo, DuBois, ESCNJ	2/24/2023	
86829	MTHS	11	Admin	Staub, Lustgarten, Budelman, Taparia, Gross, Spielholz	2/23/2023	

Subject B. FIRE/LOCKDOWN DRILLS

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

FIRE/LOCKDOWN DRILL

Applegarth School ----- February 10, 2023

Barclay Brook School ----- February 7, 2023

Brookside School ----- February 8, 2023

Mill Lake School ----- February 24, 2023

Monroe Middle School----- February 15, 2023

Oak Tree School ----- February 8, 2023

Woodland School ----- February 10, 2023

Monroe High School ----- February 10, 2023

Lockdown

Applegarth School----- February 21, 2023

Barclay Brook School----- February 14, 2023

Brookside School ----- February 22, 2023

Mill Lake School ----- February 13, 2023

Monroe Middle School----- February 24, 2023

Oak Tree School ----- February 17, 2023

Woodland School ----- February 14, 2023

Monroe High School ----- February 22, 2023

Subject C. ENROLLMENT

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	2/28/23	2/28/22	2/28/21	2/28/20	2/28/19
Applegarth	475	455	453	447	446
Barclay Brook	375	345	301	328	337
Brookside	405	399	404	423	404
Mill Lake	492	479	462	541	553
MTMS	1773	1726	1787	1788	1715
Oak Tree	644	730	776	755	724
Woodland	270	306	313	307	352
High School	2571	2502	2467	2410	2331
send/receive	270	251			
Total	7005	6942	6963	6999	6862

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>January</u>	<u>February</u>	<u>Difference</u>	<u>January</u>	<u>February</u>	<u>Difference</u>
Academy Learning Center	6	6		4	4	
Alpha School	1	1				

Bonnie Brae	0	0				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	5	5				
Center School	3	3				
Collier School	0	1	+1			
Cornerstone	1	1				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
Eden	3	3				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
New Roads -Somerset	3	2	-1			
New Roads- Parlin	1	1				
NuView Academy	2	2				
Mercer Elementary	2	2				
Midland School	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
Reed Academy	0	0				
Rock Brook School	0	0				
Rugby	1	1		1	1	
Rutgers Day School	0	0		1	1	
Schroth School	4	4				
Shore Center	2	2				
Total	45	45	0	8	8	0

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29

Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	557.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	126
Paraprofessionals - Part-time	41
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	10
Physical Therapist	3
Occupational Therapist	7
Behavior Specialist/BCBA	4
Nurse	14
Media Specialist	8
School Counselor	24
Reading Specialist	5
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	6
Information Systems	
Director	1
Tech Staff	12
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Office Staff	4
Driver	66
Bus Mechanics	2
Paraprofessionals - Part-time	17
Security	
Director	1
F/T School Security Officer	19
P/T School Security Officer	4
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	

Director	1
Lunch Paraprofessionals - Part-time	33
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	13
Total District Staff as of 3/1/2023	1186

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through W)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Brian Tabaszewski**, driver in the Transportation Department, retroactive to March 13, 2023.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Sean Field** as Lifelong Active Rec Games Advisor at MTHS, retroactive to March 1, 2023.
- C. *It is recommended by the Superintendent of Schools that the Board rescind the appointment of **Ms. Sandra Mascali** as Unified Track and Field Coach for the 2022-2023 school year.
- D. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Donna Ryfkogel**, accounts payable coordinator in Central Office, effective March 21, 2023 through March 31, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Ryfkogel may be entitled.
- E. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Anthony Gambino**, school counselor at MTHS retroactive to February 1, 2023 through March 3, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Gambino may be entitled to.
- F. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Regina Martyka**, driver in the Transportation Department, retroactive to February 21, 2023 through March 3, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Martyka may be entitled to.
- G. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Anthony Spirito**, paraprofessional in the Transportation Department, retroactive to March 6, 2023 through March 13, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Spirito may be entitled to.
- H. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Concetta Anzaldi**, paraprofessional in the Transportation Department, retroactive to February 24, 2023 through March 9, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further

recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Anzaldi may be entitled to.

- I. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Odyssey Baez**, paraprofessional in the Transportation Department, retroactive to February 28, 2023 through March 31, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Baez may be entitled to.
- J. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Maria Steinberg**, driver in the Transportation Department, retroactive to March 10, 2023 through March 31, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Steinberg may be entitled to.
- K. *It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Varsha Sharma**, teacher of chemistry at MTHS, retroactive to February 13, 2023 through February 24, 2023. Ms. Sharma's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- L. *It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Mr. William Kelly**, teacher of physics at MTHS, retroactive to February 27, 2023 through June 30, 2023. Mr. Kelly's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- M. *It is recommended by the Superintendent of Schools that the Board approve a revision in an unpaid intermittent leave of absence under FMLA/NJFLA to **Mr. Jared Carrier**, school counselor at MTHS, retroactive to March 2, 2023 through June 1, 2023. Mr. Carrier's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- N. *It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Jovanna Quindés**, transition specialist at MTHS, retroactive to February 27, 2023 through June 23, 2023. Ms. Quindés' unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- O. *It is recommended by the Superintendent of Schools that the Board approve the return to work of **Ms. Shelly Tessein**, payroll coordinator at Central Office, retroactive to March 9, 2023.
- P. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Support Business Education, 1 teacher for 1.5 hours per day on a rotational basis at the hourly instructional rate \$53.87 retroactive to February 1, 2023 through June 15, 2023 account no. 20-231-100-100-000-070:

Deanna Dale
Dana Beachum
Marina Vitalin
Sherry Holmes

- Q. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2022-2023 school year:

Martin Griffin

- R. *It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Linda Musto	District	Occupational Therapist	Step 5 MA 115% \$54,962+\$3,450 prorated less 10 days from summer	11-000-216-100-000-098	5/1/23-6/30/23	Retirement replacement
2.	Samantha Avallone	District	Floater School Nurse	Step 10B BA \$83,847 prorated	11-000-213-100-000-098	5/15/23-6/30/23	Transfer replacement

3.	Bryan Hinczynski	MTHS	School Counselor	Step 1 MA \$52,262+\$3,450 prorated	11-000-218-104-000-070	retroactive to 3/6/23-6/9/23	Leave position
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S. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Leah Vogtman	District	Unified District Liaison	Instructional rate \$53.87	11-140-100-101-000-070	retroactive to 2/14/23-5/31/23	Leave
2.	Lindsey Reinhard	MTHS	Tri-M Music Honor Society Advisor	\$1721	11-401-100-100-000-070	retroactive to 3/6/23-6/30/23	Resignation replacement
3.	Lindsey Reinhard	MTHS	Teacher of Performing Arts for After School Support	Instructional rate \$53.87 1 hour per week	20-231-100-101-000-070	retroactive to 3/6/23-6/30/23	Resignation replacement
4.	Lindsey Reinhard	MTHS	Music Program Advisory Choral Director & Tenor Bass (Men's) Chorus	\$2394	11-401-100-100-000-070	retroactive to 3/6/23-6/30/23	Resignation replacement
5.	Jennifer Coccia	MTHS	Teacher of Chemistry	17% additional contract	11-140-100-101-000-070	retroactive to 2/7/23-2/24/23	Leave replacement
6.	George Pangalos	MTHS	Teacher of Chemistry	34% additional contract	11-140-100-101-000-070	retroactive to 2/7/23-2/24/23	Leave replacement
7.	Traci Rickert	MTHS	Teacher of Chemistry	17% additional contract	11-140-100-101-000-070	retroactive to 2/6/23-2/23/23	Leave replacement
8.	Jyothi Doka	MTHS	Teacher of Chemistry	17% additional contract	11-140-100-101-000-070	retroactive to 2/6/23-2/23/23	Leave replacement
9.	Danielle Brown	MTHS	School Counselor	17% additional contract	11-000-218-104-000-070	retroactive to 2/6/23-3/3/23	Leave position
10.	Casey Buffolino	MTHS	School Counselor	17% additional contract	11-000-218-104-000-070	retroactive to 2/6/23-3/3/23	Leave position
11.	Damaris Dominguez	MTHS	School Counselor	17% additional contract	11-000-218-104-000-070	retroactive to 2/6/23-3/3/23	Leave position
12.	Lauren Mironov	MTHS	School Counselor	17% additional contract	11-000-218-104-000-070	retroactive to 2/6/23-3/3/23	Leave position
13.	Richard Sample	MTHS	School Counselor	17% additional contract	11-000-218-104-000-070	retroactive to 2/6/23-3/3/23	Leave position
14.	Jared Carrier	MTHS	School Counselor	17% additional contract	11-000-218-104-000-070	retroactive to 2/6/23-3/1/23	Leave position
15.	Tim Riesz	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/28/23-3/14/23	Leave position

16.	Christian Jessop	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/27/23-3/13/23	Leave position
17.	Janice Roth	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/28/23-3/14/23	Leave position
18.	Kelly Rick	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/28/23-3/14/23	Leave position
19.	Ryan Parker	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/27/23-3/13/23	Leave position
20.	Christopher Thumm	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	3/16/23-6/30/23	Leave extension
21.	Jaclyn Abruzzese	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	3/16/23-6/30/23	Leave extension
22.	Joseph Romano	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	3/16/23-6/30/23	Leave extension
23.	Marissa Guerra	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	3/15/23-6/30/23	Leave extension
24.	Willberg Rondon	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/11/23-6/30/23	Resignation replacement
25.	Victoria Giblin	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/12/23-6/30/23	Resignation replacement
26.	Samantha Sheenan	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/12/23-6/30/23	Resignation replacement
27.	Anthony Carannante	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/11/23-6/30/23	Resignation replacement
28.	Andrew Dinicola	MTHS	Assistant Boys Tennis Coach	\$4076	11-402-100-100-000-070	retroactive to 3/13/23-6/23/23	Resignation replacement
29.	John Stemmler	MTHS	Assistant Academic Team Advisor	\$1117	11-401-100-100-000-070	retroactive to 3/1/23-6/30/23	Resignation replacement
30.	Nicholas Isola	MTHS	Weight Training (Spring)	\$1721	11-401-100-100-000-070	retroactive to 3/1/23-6/30/23	New position
31.	Jovanna Quindes	MTHS	Unified Track Coach	\$1721	11-401-100-100-000-070	retroactive to 3/13/23-6/30/23	Leave position
32.	Mohan Kumar Chandrashekar	MTHS	Volunteer Cricket Coach			retroactive to 3/1/23-6/30/23	Volunteer
33.	Grace Martini	MTHS	Unified Teacher - Falcon's Palette	Instructional rate \$53.87 for 2.5 hours	11-140-100-101-000-070	retroactive to 2/22/23	New position
34.	Kailey Gallagher	MTHS	Lifelong Active Rec Games Advisor	\$1721	11-401-100-100-000-070	retroactive to 3/1/23-6/30/23	Resignation replacement

35.	Lauren Mironov	MTHS	Title I School Specialist	Non-instructional rate \$44.85 up to 10 hours per month	20-231-100-100-000-070	retroactive to 3/1/23-6/30/23/	New position
36.	Casey Buffolino	MTHS	Title I School Specialist	Non-instructional rate \$44.85 up to 10 hours per month	20-231-100-100-000-070	retroactive to 3/1/23-6/30/23	New position
37.	Yale Snyder	MTHS	WGI Percussion Event	Non-instructional rate \$44.85 for 14.5 hours	11-402-100-100-000-070	3/18/23	New position
38.	Elizabeth Welsh	MTHS	WGI Percussion Event	Non-instructional rate \$44.85 for 14.5 hours	11-402-100-100-000-070	3/18/23	New position
39.	Heidi Kantor	MTHS	WGI Percussion Event	Non-instructional rate \$44.85 for 14.5 hours	11-402-100-100-000-070	3/18/23	New position
40.	Shawn Nagpal	MTHS	WGI Percussion Event	Non-instructional rate \$44.85 for 14.5 hours	11-402-100-100-000-070	3/18/23	New position
41.	Martin Griffin	MTHS	WGI Percussion Event	Non-instructional rate \$44.85 for 14.5 hours	11-402-100-100-000-070	3/18/23	New position
42.	Jovanna Quindes	MTHS	WGI Percussion Event	Non-instructional rate \$44.85 for 14.5 hours	11-402-100-100-000-070	3/18/23	New position
43.	Brian Keough	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/11/23-6/30/23	Resignation replacement

T. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kenneth Chanley	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 3/15/23-6/30/23	Leave extension

U. *It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kyle Chamra	Transportation	Mechanic	\$50,000 prorated	11-000-270-160-000-096	3/20/23-6/30/23	Transfer replacement
2.	Dzengis Ramush	Transportation	Bus Driver	Step 2 \$26.88 for 6 hours	11-000-270-160-000-096	3/16/23-6/30/23	Resignation replacement

V. *It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Michael Linea	Facilities	Maintenance Mechanic	\$750.00 boiler license	11-000-261-100-000-098	retroactive to 1/12/23-6/30/23	Salary adjustment
2.	Maria Holmann	MTHS	Spec. Ed. Para - Falcon's Palette	Hourly step on guide for 2.5 hours	11-213-100-106-000-070	retroactive to 2/22/23	New position
3.	Elizabeth Harrison	MTHS	Spec. Ed. Para - Falcon's Palette	Hourly step on guide for 2.5 hours	11-213-100-106-000-070	retroactive to 2/22/23	New position

4.	Michael Bond	MTHS	Choir Accompanist	\$600	11-401-100-100-000-070	retroactive to 11/1/22-12/31/22	New position
5.	Debra Vanliew	MTHS	WGI Percussion Event	Hourly step on guide for 14.5 hours	11-402-100-100-000-070	3/18/23	New position
6.	Christine Stasi	MTHS	WGI Percussion Event	Hourly step on guide for 14.5 hours	11-402-100-100-000-070	3/18/23	New position

W. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2022-2023 school year (pending satisfactory completion of pre-employment requirements):

Certificated

Leyla Kaja	Substitute Teacher
Namita Jain	Substitute Teacher
Courtney Levine	Substitute Teacher
Deana Rodriguez	Substitute Teacher

Non- Certificated

Taylor O'Neill	Substitute Paraprofessional
Hacer Ozturk	Substitute Paraprofessional
Cristina Applegate	Substitute Paraprofessional
Sushanth Kondo	Substitute Volunteer Coach

Subject E. PERSONNEL (9 MEMBER VOTE)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items X through AO)

X. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Cherilyn Deutchman**, paraprofessional at Brookside School, retroactive to March 6, 2023.

Y. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Nancy Ireland**, site coordinator and paraprofessional at Falcon Care and Applegarth School, effective March 27, 2023.

Z. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Kristina Peterson**, teacher of spanish at MTMS effective April 24, 2023 through May 22, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Peterson may be entitled to.

AA. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Melinda Ulrich**, paraprofessional at Applegarth School, retroactive to February 17, 2023 through March 3, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ulrich may be entitled to.

AB. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Latha Juloori**, paraprofessional at Oak Tree Elementary School, retroactive to March 14, 2023 through April 28, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Juloori may be entitled to.

AC. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, principal's secretary at MTMS, effective March 28, 2023 through June 30, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.

AD. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Francis Hareslak**, head custodian at MTMS, retroactive to February 13, 2023 through March 6, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Hareslak may be entitled to.

AE. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Nichole Francis**, teacher of special education at MTMS, effective September 1, 2023 through December 15, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Francis may be entitled to.

AF. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Karissa DiLorenzo**, teacher of math at MTMS, effective May 17, 2023 through January 31, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiLorenzo may be entitled to.

AG. It is recommended by the Superintendent of Schools that the Board approve a revision in the maternity leave of absence to **Ms. Gillian Ours**, teacher of special education at Brookside School, retroactive to February 21, 2023 through June 9, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ours may be entitled to.

AH. It is recommended by the Superintendent of Schools that the Board approve a revision in the maternity leave of absence to **Ms. Jody Heyl**, teacher of science at MTMS, retroactive to February 14, 2023 through June 9, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Heyl may be entitled to.

AI. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Diandra Carbone Maricondi**, teacher of grade 5 at Woodland School, effective June 1, 2023 through June 30, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Carbone Maricondi may be entitled to.

AJ. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Maria Felice**, paraprofessional at Oak Tree School, effective March 27, 2023 through March 30, 2023.

AK. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Melinda Ulrich**, paraprofessional at Applegarth School, retroactive to March 6, 2023 through March 17, 2023.

AL. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Anna Maria Elia	Woodland	Teacher of Grade 5	\$246/day	11-120-100-101-000-030	retroactive to 3/1/23-5/31/23	Leave position

AM. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jordan Delicato	Brookside	Teacher of Special Education ICR/RC	Step 4 MA 53,162+\$3,450 prorated	11-213-100-101-000-020	2/24/23-6/30/23	Change in start date

2.	Lauren Dominick	MTMS	Project Manager MTMS Career Awareness & Exploration Grant	Non-instructional rate \$44.85 for 75 hours/Instructional rate \$53.87 for 55 hours	20-390-200-100-000-080 non-instructional/20-390-100-100-000-080 instructional	retroactive to 2/16/23-6/8/23	New position
3.	Sarah Levine	MTMS	School Counselor - ASCA Career Specialist Course	Non-instructional rate \$44.85 for 50 hours	20-390-200-100-000-080	retroactive to 2/17/23-6/8/23	New position
4.	Nicole Pontarollo	MTMS	School Counselor - ASCA Career Specialist Course	Non-instructional rate \$44.85 for 50 hours	20-390-200-100-000-080	retroactive to 2/17/23-6/8/23	New position
5.	Jessica Crawford	MTMS	School Counselor - ASCA Career Specialist Course	Non-instructional rate \$44.85 for 50 hours	20-390-200-100-000-080	retroactive to 2/17/23-6/8/23	New position
6.	Meghan Granger	MTMS	School Counselor Lead MTMS Career Awareness and Exploration Grant	Instructional rate \$53.87 for 75 hours	20-390-200-100-000-080	retroactive to 2/14/23-6/8/23	New position
7.	Rebecca Assassi	MTMS	Lead Teacher MTMS Career Awareness & Exploration Grant	Instructional rate \$53.87 for 75 hours	20-390-100-100-000-080	retroactive to 2/16/23-6/8/23	New position
8.	Shailin Cope	MTMS	Special Education Lead Teacher MTMS Career Awareness and Exploration Grant	Instructional rate \$53.87 for 30 hours	20-390-100-100-000-080	retroactive to 2/13/23-6/8/23	New position
9.	Dana Cansian	Woodland	Title I School Specialist	Non-instructional rate \$44.85 up to 10 hours per month	20-231-100-100-000-030	retroactive to 3/1/23-6/30/23	New position
10.	Maureen Drabysk	Mill Lake	Title I School Specialist	Non-instructional rate \$44.85 up to 10 hours per month	20-231-100-100-000-040	retroactive to 3/1/23-6/30/23	New position
11.	Angelica Gitter	Brookside	Title I School Specialist	Non-instructional rate \$44.85 up to 10 hours per month	20-231-100-100-000-020	retroactive to 3/1/23-6/30/23	New position
12.	Kimberly Lawson	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	2/14/23-6/9/23	Revision in start date
13.	Brooke Metzger	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	2/14/23-6/9/23	Revision in start date
14.	Karen Antozzeski	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	2/14/23-6/9/23	Revision in start date
15.	Kathleen Wood	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	2/14/23-6/9/23	Revision in start date
16.	John Stanziale	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	11/22/22-3/3/23	Modification in end date
17.	Alessandra DiGrigoli	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	11/22/22-3/3/23	Modification in end date
18.	Christopher Muce	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	1/9/23-3/3/23	Modification in end date
19.	Jennifer Shamah	MTMS	Team Leader	\$1592	11-130-100-101-000-080	2/14/23-6/9/23	Revision in start date
20.	Alyssa Schnorrbusch	Applegarth	Substitute STEM Teacher Zero Period	Instructional rate \$53.87 for 2 hours per week	20-490-100-100-000-098	2/1/23-4/1/23	New position
21.	Ania Shanfield	Applegarth	Substitute STEM Teacher Zero Period	Instructional rate \$53.87 for 2 hours per week	20-490-100-100-000-098	2/1/23-4/1/23	New position

22.	Radhika Patel	Applegarth	Substitute STEM Teacher Zero Period	Instructional rate \$53.87 for 2 hours per week	20-490-100-100-000-098	2/1/23-4/1/23	New position
23.	Rebecca Assassi	MTMS	Honor Society Advisor	50% \$1447	11-401-100-100-000-080	retroactive to 2/1/23-6/30/23	Resignation replacement
24.	Christine Viszoki	MTMS	Ticket Booth for 7th/8th Grade Play	Non-Instructional rate \$44.85 for 3 hours/day	11-401-100-100-000-080	5/4/23-5/6/23	7th/8th Grade Play
25.	Brittany Dove	MTMS	Ticket Booth for 7th/8th Grade Play	Non-Instructional rate \$44.85 for 3 hours/day	11-401-100-100-000-080	5/4/23-5/6/23	7th/8th Grade Play
26.	Julia Granit	MTMS	Volunteer Softball Coach			2022-2023 school year	Volunteer
27.	Nicole Girgis	MTMS	Basic Skills After School Substitute Teacher	\$116.34 per session for 1.5 hours	11-230-100-101-000-080	2022-2023 school year	Yearly position
28.	Danielle Sammut	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
29.	Chip Booher	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
30.	Steve Manahan	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
31.	Anuradha Shyamsundar	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
32.	Lee Vodofsky	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
33.	Maura Towne	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
34.	Ryan Fiore	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
35.	Samuel Schneider	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
36.	Matthew Eckert	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position
37.	Lauren Dominick	MTMS	Middle Grades Career Grant Advisor Panel	Non-instructional rate \$44.85 for 13 hours	20-390-100-100-000-080	retroactive to 3/1/23-6/8/23	New position

AN. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Katherine Rokose	Mill Lake	Para cafe	Step 1 Reg. Ed. \$15.13 for 2.5 hours	11-000-262-107-000-040	5/1/23-6/30/23	Transfer replacement
2.	Evelyn Miccoli	MTMS	Spec. Ed. Para ICS/RC	Step 1 Spec. Ed. \$15.13+\$2.00 for 6.75 hours	11-213-100-106-000-080	retroactive to 2/27/23-6/30/23	Transfer replacement

3.	Katherine Ureta	Applegarth	Para cafe	Step 1 Reg. Ed. \$15.13 for 3.75 hours	11-000-270-107-000-050	3/27/23-6/30/23	Transfer replacement
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AO. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Donna Cianchetta	Mill Lake	10 month Secretary	Step 1 \$46,561 prorated + 15 years longevity 103.57% 7.25 hours	11-000-240-105-000-040	retroactive to 3/13/23-6/30/23	Longevity and change in start date
2.	Arianna Burkshot	MTMS	Spec. Ed. Para Autistic	Step 1 Spec. Ed. + toileting \$15.13+\$2.00+\$2.50 for 6.75 hours	11-214-100-106-000-080	retroactive to 2/27/23-6/30/23	New position
3.	Jason Greene	Applegarth/Oak Tree	Workstation Specialist	\$52,027.99 + \$750 Apple Cert + \$750 A+Cert.	11-000-252-100-000-050 50%/11-000-252-100-000-060 50%	retroactive to 7/1/22-6/30/23	change in location and account number
4.	Michael Cordero	Brookside	Workstation Specialist	\$47,000+\$1750 prorated BA+15	11-000-252-100-000-020	retroactive to 2/28/23-6/30/23	Change in start date, location and account number
5.	Gina Fatovic	Woodland	Spec. Ed. Para Autistic	Step 1 + Spec. ed. + toileting + ed. degree \$15.13+\$2.00+\$2.50+\$1.00 for 6.75 hours	11-214-100-106-000-030	retroactive 2/16/23-6/30/23	Change in start date
6.	Rosalinda Vega	Brookside	Spec. Ed. Para LLD	Step 1 + Spec. ed. + toileting \$15.13+\$2.00+\$2.50 for 6.75 hours	11-204-100-106-000-020	retroactive to 2/2/23-6/30/23	Change in start date
7.	Danielle Verticchio	Brookside	Substitute Para for STEM Zero Period	Hourly step on guide	20-490-100-100-000-098	retroactive to 2/1/23-4/1/23	New position
8.	Olutomi Deru	Mill Lake	Spec. Ed. Para PSD	Step 1 + Spec. ed. + toileting \$15.13+\$2.00+\$2.50 for 3.75 hours	11-215-100-106-000-040	5/1/23-6/30/23	Retirement replacement
9.	Nancy Agnew	Applegarth	Para Cafe/RC	Step 2 Reg. ed. \$15.23 for 2.25 hours Step 2 Spec. ed. \$15.23+\$2.00 for 1.5 hours for a total of 3.75 hours	11-000-270-107-000-050 60%/11-213-100-106-000-050 40%	3/16/23-6/30/23	Resignation replacement
10.	Sarika Kabaria	ECE	Teacher Assistant	\$15.49 for 5.5 hours	65-990-320-100-000-098	3/16/23-6/30/23	Resignation replacement
11.	Louise Baumann	MTMS	Principal's Secretary 12 month	Step 7 + principal secretary stipend \$60,274+\$1,337 prorated + 20 years longevity + \$100.00 PD 103.57% 7.25 hours	11-000-240-105-000-080	3/28/23-TBD	Leave extension
12.	Lisa Church	MTMS	12 month Secretary	Step 2 \$56,274 prorated +\$100.00 PD 103.57% 7.25 hours	11-000-240-105-000-080	3/28/23-TBD	Leave extension

13.	Tiffany Caccavale	Falcon Care/ Applegarth	Group Leader Para RC/Cafe	\$16.00 for 2 hours Step 1 + Spec. ed. \$15.13+\$2.00 for 1.5 hours Step 1 Reg. Ed. \$15.13 for 2.25 hours	65-990-320-100-000-098 11-213-100-106-000-050 40%/11-000-270-107-000-050 60%	3/16/23-6/30/23	Resignation replacement additional hours (Falcon Care)
14.	Caroline Cohen	Oak Tree	ESL Paraprofessional	Step 2 Reg. Ed. + ed. degree \$15.23+\$1.00 for 5.75 hours	11-240-100-106-000-060	retroactive to 3/1/23-6/30/23	Educational degree
15.	Carole White	Mill Lake	Spec. Ed. Para PSD	Step 6 + Spec. ed. + toileting \$16.55+\$2.00+\$2.50 + \$100.00 PD	11-216-100-106-000-040	retroactive to 3/16/23-6/30/23	\$100 PD credit
16.	Malika Sateesh	Falcon Care	Site Coordinator	\$23.00 for 5.5 hours	65-990-320-100-000-098	3/16/23-6/30/23	Resignation replacement

Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through L)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of February 2023.
- D. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the February 15, 2023 meeting:

240005
242204
241169
239766
239763

- E. *It is recommended by the Superintendent of Schools that the Board approve the Monroe Township Schools Extended School Year Program which will run from July 6, 2023 through August 16, 2023 from 9:00 a.m. to 1:00 p.m. at Oak Tree School.
- F. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Agreement between Kerry Magro, Consultant and Autism Advocate, and the Monroe Township High School to provide a presentation in the evening

on April 13, 2023 in the amount of \$2000.00.

- G. *It is recommended by the Superintendent of Schools that the Board approve the Agreement between the Monroe Township School District and New-York Historical Society Museum & Library. The purpose of this agreement is to provide six (6) virtual professional development workshops to a maximum of thirty (30) middle school and high school teachers on Amplifying Asian American & Pacific Islander History on March 22, 2023, March 27, 2023, April 17, 2023, April 24, 2023, May 10, 2023 and May 24, 2023 for a total cost of \$900.00.
- H. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Agreement between the Monroe Township School District and Zoom Video Communications, Inc. retroactive to February 25, 2023 through February 24, 2024 in the amount of \$17,500.00.
- I. *It is recommended by the Superintendent of Schools that the Board approve the Monroe Township High School Golf Team to practice and compete in home matches at Forsgate Country Club and Clearbrook at no cost.
- J. ***WHEREAS**, the Education Laws of the State of New Jersey authorize boards of education to change the administrative or supervisory organization of a district for reasons of efficiency or for other good cause, including the creation of new positions and modification of existing positions, as are deemed necessary to the efficient operation of the district; and

WHEREAS, the after due consideration, the Superintendent strongly believes that a reorganization of the supervision and administration of the District's Arts, Health, Physical Education, and Co-Curricular programs is required and desirable to effectuate improvements in the efficiency and substance of those programs; and

WHEREAS, the Superintendent recommends that the following actions be approved by the Board of Education in furtherance of such administrative and supervisory reorganization:

1. Abolish the existing position of Supervisor of Athletics, Health & PE, & Co-Curricular;
2. Modify the existing position and job description of Supervisor of Instruction*/Applied Arts and Careers to be Supervisor of Instruction*/Fine & Performing Arts, Health and Physical Education;
3. Create the new position of Director of Athletics and Co-Curricular Programs;
4. Approve the job descriptions for the revised position of Supervisor of Instruction*/Fine & Performing Arts, Health and Physical Education and for the new position of Director of Athletics and Co-Curricular Programs; and
5. Direct the Superintendent to make such personnel decisions and bring such recommendations to the Board of Education as are required and desirable to effectuate the recommended administrative and supervisory reorganization; and

WHEREAS, following independent consideration, the Board of Education believes that approval of the recommended administrative and supervisory reorganization is in the best interests of the District;

NOW THEREFORE BE IT RESOLVED, by the Monroe Township of Education that the recommended administrative and supervisory reorganization described above hereby is approved; and

BE IT FURTHER RESOLVED, that the Board hereby approves the job descriptions for the revised position of Supervisor of Instruction*/Fine & Performing Arts, Music, Health and Physical Education and for the new position of Director of Athletics and Co-Curricular Programs; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent to take all actions necessary to effectuate the terms of this Resolution.

- K. *It is recommended by the Superintendent of Schools that the Board approve the following job descriptions:

Director of Athletics and Co-Curricular Programs
Supervisor of Instruction/Fine and Performing Arts, Health and Physical Education

- L. *It is recommended by the Superintendent of Schools that the Board approve the following Policy and Regulation for a second and final read:

P 5200	Attendance (M) (Revised)
R 5200	Attendance (M) (Revised)

File Attachments

[Policy and Regulation for second and final read.pdf \(603 KB\)](#)[Professional Development.pdf \(93 KB\)](#)

Subject G. BOARD ACTION (9 MEMBER VOTE)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items M through S)

M. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

N. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

O. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2022-2023 school year.

P. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of February 2023.

Q. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the February 15, 2023 meeting:

241541

R. It is recommended by the Superintendent of Schools that the Board approve the following out-of-district placement for the 2022-2023 school year:

Student No.	School	Start Date	Tuition
89022	Collier School	2/22/23	\$364 per diem

S. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Agreement between Mobile Ed. Productions and Mill Lake Elementary School to provide two (2) assemblies "Freedom Within" on April 25, 2023 in the amount of \$1295.00 (Grant Funded).

File Attachments

[Student Teacher K-8.pdf \(32 KB\)](#)[Professional Development K-8.pdf \(154 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION (10 MEMBER VOTE)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type	Action
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In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through H)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Gregory Stout**, 142 Main Street Glen Gardner, NJ 08826 as an Accompanist for the 2023 MTHS Choral Program at the following rates:
 Evening Rehearsal \$100.00
 Daytime Concert \$150.00
 Evening Performance \$200.00
 Festival Performance \$250.00
 For a total fee of \$700.00
2. It is recommended that members of the Monroe Township Board of Education approve **Miku Shiota**, 421 Lenni Road Lenni, PA 19052 as a Choral Accompanist for the 2023 MTHS Choral Program at a total rate of \$100.00 for one Evening Rehearsal.
3. It is recommended that members of the Monroe Township Board of Education approve **Paul Conrad**, 606 Oliver Avenue North Brunswick, NJ 08902 as an Accompanist for the 2023 MTHS Choral Program at the following rates:
 Afternoon Rehearsal \$100.00
 Evening Performance \$200.00
 For a total fee of \$300.00
4. It is recommended that members of the Monroe Township Board of Education approve the **Law Office of Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, LLC** to handle a School Ethics Commission matter, consistent with N.J.S.A. 18A:16-6. The Board will be responsible for fees up to a \$5,000.00 deductible, at which time any remaining fees will be covered by the District's insurance carrier.
5. It is recommended that members of the Monroe Township Board of Education retroactively approve **Project Enterprise, LLC**, 2210 West County Line Rd Suite 1, Jackson Township, NJ 08527, to provide educational services to district students placed in their facility for the 2021/22 school year.
6. It is recommended that members of the Monroe Township Board of Education approve **Kathy Ferejohn**, 23 Fairview Drive, Middletown, NJ 07748 for Sign Language Interpretation services at the 2023 High School Graduation for a flat rate of \$275.00.
7. It is recommended that members of the Monroe Township Board of Education approve **Frank Watson**, 1740 12th Avenue, Toms River, NJ 08757 to play bagpipes at the 2023 High School Graduation for a flat rate of \$250.00.

B. *BILL LIST

It is recommended that the bills totaling \$7,445,266.03 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$ 1,549,873.49 be ratified by the Board.

C. *TRANSFER #7

It is recommended that members of the Monroe Township Board of Education approve Transfer #7 for January 2023 for Fiscal Year 2022/23 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for January 2023, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the January 2023 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Amendment to the 2022/23 ESEA Grant Application for the following special revenue program:

ESEA Title I, Part A, in the amount of \$151,842
 ESEA Title II, Part A, in the amount of \$70,669
 ESEA Title III, in the amount of \$23,713
 ESEA Title III Immigrant in the amount of \$8,985
 ESEA Title IV, Part A, in the amount of \$12,862

Elementary and Secondary Education Act (ESEA)

F. *It is recommended that the members of the Monroe Township Board of Education accept and approve the **Final Annual Comprehensive Financial Report and the Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance**, and hereby approve and authorize the submission of the required Corrective Action Plan (C.A.P.) to the County Office indicating that there are no recommendations for fiscal year ending June 30, 2022.

G. *TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

New Jersey School Boards Association Spring Education Symposium

Date of Virtual Workshop	Workshop Fee
April 25, 2023	\$99.00 per person

Board Members/Staff attending

Chrissy Skurbe

H. *DONATION/NEW YORK JETS

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a \$4,000.00 donation from the **New York Jets** for use in the High School Girls Flag Football League in of Spring 2023.

File Attachments[Amendment ESEA 2022 2023.pdf \(133 KB\)](#)[Transfer #7.pdf \(210 KB\)](#)[Secretary's Financial & Cash Report.pdf \(1,453 KB\)](#)[Bill List 3-15-23 Board Meeting.pdf \(790 KB\)](#)[Addendum Bill List 3-15-23.pdf \(308 KB\)](#)

Subject B. BOARD ACTION (9 MEMBER VOTE)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Item I)**I. PROFESSIONAL APPOINTMENTS**

1. It is recommended that members of the Monroe Township Board of Education approve **Graham Kozak**, 46 Evergreen Terrace Monroe Township, NJ 08831 as an Accompanist for the 2023 7th/8th Grade Play at a total rate of \$600.00 for rehearsals and performances.
2. It is recommended that members of the Monroe Township Board of Education approve **Benjamin Samuelson**, 4 West 103rd Street APT 3A New York, NY 10025 as an Accompanist for the 2023 7th/8th Grade Play at a total rate of \$600.00 for rehearsals and performances.
3. It is recommended that members of the Monroe Township Board of Education approve **Jem Seidel**, 24 South 2nd Ave Highland Park, NJ 08904 as an Accompanist for the 2023 7th/8th Grade Play at a total rate of \$600.00 for rehearsals and performances.
4. It is recommended that members of the Monroe Township Board of Education approve **Peter Rushing**, 103 Onondago Trail Medford Lakes, NJ 08055 as an Accompanist for the 2023 7th/8th Grade Play at a total rate of \$600.00 for rehearsals and performances.
5. It is recommended that members of the Monroe Township Board of Education approve **James Lubrano**, 411 Fairfield Way Keyport, NJ 07735 as an Accompanist for the 2023 Roxbury Festival at Eisenhower Middle School at a total rate of \$150.00
6. It is recommended that members of the Monroe Township Board of Education approve **Tara Tengood**, 9 Rock Road East Windsor, NJ 08520 as an Accompanist for the 2023 7th/8th Grade Play at a total rate of \$700.00 for rehearsals and performances.

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM

Type Information

See Note 3.**17. CLOSED SESSION RESOLUTION IF NEEDED**

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Type Information

See Note 3.**19. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 29, 2023**

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 29, 2023

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 19. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 29, 2023

Type

The next scheduled Board of Education Meeting is scheduled for March 29, 2023 7:15 p.m.

20. ADJOURNMENT

Subject A. NOTES

Meeting Mar 15, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 20. ADJOURNMENT

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the

meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.